



Permanent Placement

The Leader in Technology Recruiting

Perm Tech Recruiting

Andiamo's permanent placement solutions help technology driven companies gain access to a pipeline of high-quality, thoroughly-vetted technology candidates.

Our experienced recruiters will work closely with you to identify a curated pool of the top 2% of engineering candidates, those best suited for your specific needs. We bring a human touch beyond what you'll experience with a traditional recruiting firm and provide you with the in-depth candidate information you need to make great hiring decisions, fast.



How it Works

We actively recruit the best and brightest technology candidates in the industry. From well-known brands to cutting-edge startups, our team specializes in recruiting technologists with high caliber backgrounds to meet your company's hiring needs.

Discover

1

We recognize our clients' unique technology needs and identify candidates who bring the right set of cutting-edge tech skills.

Engage

2

From large tech brands to growing startups, we discover the brightest minds from the world's best companies and engages them on behalf of our clients.

Assess

3

We evaluate all data relevant to a smooth hiring process. Our detailed human touch allows us to deliver a highly vetted pool of the top candidates.

Hire

4

Our team guides candidates through a smooth hiring process to help build the best teams at the world's most trusted brands.

Executive Retained Search



A confidential and dedicated approach to identifying and hiring specialized professionals and executives. Retained search is appropriate when the need is urgent, the hire will have a significant impact on company performance, or new opportunities might emerge that must be quickly addressed.

Market intelligence is a critical component of successful retained searches. Our retained recruiters invest in comprehensive research, matching the strategic, financial, cultural and operational aspects of the company and candidate.

Delivering High-Caliber Talent

Our candidates hold degrees in Computer Science, Computer Engineering, Mathematics, and Electrical Engineering, among others, from top schools across the country. We are adept in placing a variety of technology professionals at large tech corporations and startups including but not limited to:

- Software Engineers
- Architects & Managers
- UX/UI Designers
- Mobile Developers
- Data Scientists
- QA Engineers/SDETs
- DevOps Engineers
- Product Managers
- Systems Engineers
- Sales Professionals/Sales Engineers



Trusted Partnerships

Our valued and trusted partnerships with our client portfolio has allowed us to help make key hires, scale existing teams, and build entirely new divisions at the worlds best companies.

			
	 DAILY HARVEST		
			
			

Proven Success

Our team successfully partners with large, technology-driven companies who need to make key hires and build out entire tech divisions from the ground up. We help top companies hire the cutting-edge engineers that fuel their innovation.

Bloomberg

Placed 400+ tech employees in NYC and Princeton. Placed team of tech managers to build out elite infrastructure division in San Francisco

Tech Divisions include: Trading Systems, Portfolio Analytics, Equity Products, Derivatives, Fixed Income Pricing, Software Infrastructure, Data Visualizations, and more

amazon

Placed 100+ software engineers, software development managers, architects, TPM's, data engineers, SDET's, and Product Managers

Built out entire divisions at Seattle HQ, made key team lead hires for groundbreaking tech divisions such as Amazon Fresh and Amazon Alexa

HBO

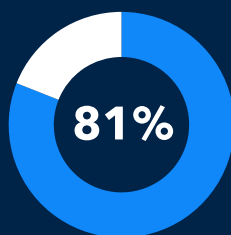
Placed 90+ engineers and managers, hosting hiring blitz events to recruit top talent from cities such as Dallas, Boston, Toronto, LA, and more

Recruited for Digital Products division focused on Streaming Media, Gaming, Virtual Reality, and Machine Learning to build innovative products like HBO GO, HBO NOW, and HBO MAX

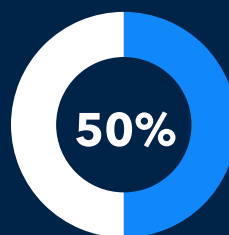
Wayfair Case Study

Wayfair approached Andiamo in 2017 with a large number of mission critical technology hiring needs. We quickly partnered with their Talent Acquisition team to help build a world-class talent pipeline that resulted in an efficient hiring process and a significant number of bar-raising technology hires across the organization. We consistently presented highly-vetted, high-caliber, passive candidates from across the nation for their specific needs.

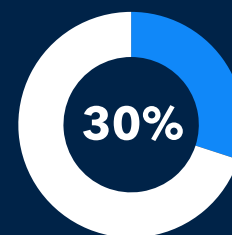
Quality by the Numbers



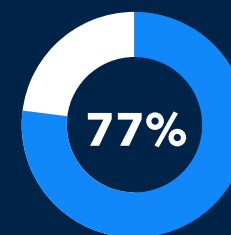
Candidates to
Tech Screens



Tech Screens to
On-Site Interviews



On-Site Interviews
to Offers



Offers to Starts

Recent Perm Placements



Hired at a Online Pet Food Retailer

Past SessionM
Education University of Wisconsin
Degree BS, Computer & Information Sciences
Previous Work Built microservices in Golang to support a high volume messaging platform. Built Android and iOS software development kits



Hired at a New York City-Based Hedge Fund

Past Koneska Health
Education Massachusetts Institute of Technology
Degree PhD, Bioinformatics
Previous Work Responsible for all study design, statistical analysis and reporting to pharma, biotech, and academic clients.



Hired at a Top Media Streaming Company

Past Microsoft
Education University of Michigan
Degree BS, Computer Science
Previous Work Led team of 5 developers working on the Microsoft Edge Browser using C++ and C#.



Hired at an Online Travel Company

Past Cimpres
Education Worcester Polytechnic Institute
Degree BS, Computer Science & Game Design
Previous Work Developed C# and TypeScript based microservices deployed on the AWS platform

Recent Perm Placements



Hired at a Online Media Streaming Company

Past LonoCloud
Education University of Colorado
Degree MS, Computer Science
Previous Work Tech lead for team of 9 developers, mentored junior developers in architecture, was the lead developer on idle capacity reclamation project



Hired at Health Tech Startup

Past Highbridge Capital Management
Education Rutgers University
Degree BS, Computer Science
Previous Work Designed & developed all aspects of Highbridge's enterprise application, providing core stabilization in a Java/Linux environment



Hired at Silicon Valley-Based Gaming Studio

Past Qualcomm
Education Virginia Tech
Degree BS, Computer Science
Previous Work Developed a load-balancing algorithm in a client-specific distributed system of proprietary servers



Hired at a Cloud-Based Data Storage Company

Past Microsoft
Education Georgia Tech
Degree MS, Computer Science
Previous Work Managed a team of 5 developers owning Windows client-side licensing and activation platform, designed features to virtualize infrastructure

A photograph of three women in an office environment, overlaid with a dark blue semi-transparent filter. The woman in the center is smiling and looking towards the right. She has her hair in a bun and wears glasses. The woman on the left has long dreadlocks. The woman on the right has short curly hair. They appear to be in a professional meeting or collaboration.

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Our team needed to make key leadership hires in software engineering. We turned to the team at Andiamo and they were able to quickly send us the elite engineers and managers we needed. Within two weeks we were interviewing the most talented technologists in the industry.

Hiring Manager, Flatiron Health



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In a very short time Andiamo established themselves as the most productive vendor by far, providing a strong recruiting pipeline and demonstrating excellent industry knowledge, integrity, and a common sense approach to problem solving.

Director of Engineering, Amazon

Contact Us



Ready to partner with Andiamo? Want more information on how we can help your company build the best tech teams imaginable?

Click below to fill out the form and be connected with a member of our team.

Interested in working with Andiamo?

Contact us



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