

# Bloomberg

## TECH STAFFING CASE STUDY

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*A comprehensive analysis of Andiamo's  
technology recruiting success with Bloomberg.*



# Staffing Success Story



Andiamo has been an elite staffing vendor for Bloomberg since 2008. Through a trusted partnership & a data-driven recruiting model, including customized market research reports to identify hiring trends, Andiamo is now Bloomberg's #1 vendor for all of Engineering. Andiamo has enabled Bloomberg achieve some of their most challenging hiring goals, having placed over 200 technologists within 25 different teams in New York, Princeton, San Francisco, and London.

## HEADQUARTERS

New York, NY

## SPECIALTIES

Data, News, Analytics

## COMPANY SIZE

19,000 ▲

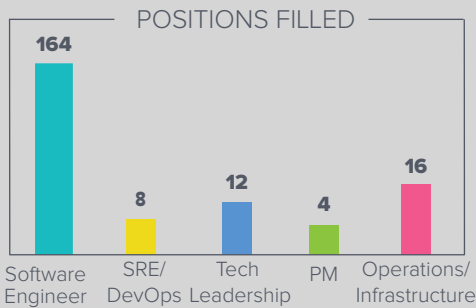
## BLOOMBERG'S HIRING NEEDS

**Divisions:** Engineering & Financial Products

**Positions:** Senior Software Engineer, SRE, Team Lead, Development Manager, Network Architect, Product Manager

## OUR DELIVERY

To meet Bloomberg's staffing needs, Andiamo organizes and manages exclusive hiring events to help specific teams attract & hire the best engineering talent in the country. These hiring events are strategically organized to screen, vet, and hire elite technologists through coding assessment and on-site interviews, and have proved quite successful in hiring a high volume of talent in a short period of time. Andiamo also provides Bloomberg with onsite recruiters to work directly with their hiring teams and understand their hiring needs. These methods ensure that Bloomberg continues to hire the best and brightest technologists on the market. Visit [www.andiamogo.com/bloomberg-staffing](http://www.andiamogo.com/bloomberg-staffing) for more information and testimonials.

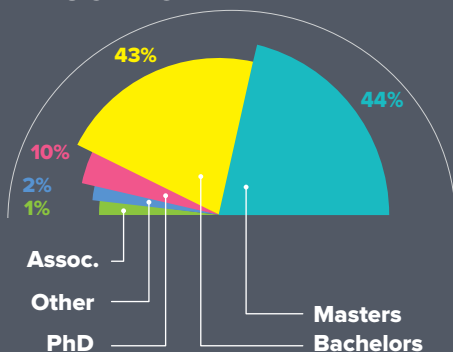


## DEVELOPERS PLACED

The data below represents the profiles of developers that Andiamo has placed with Bloomberg.

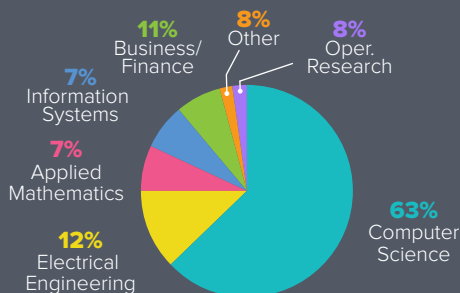
**AVERAGE YEARS OF EXPERIENCE:** 12

### EDUCATION



**PREVIOUS BASE SALARY:** \$125k

### FIELD OF STUDY



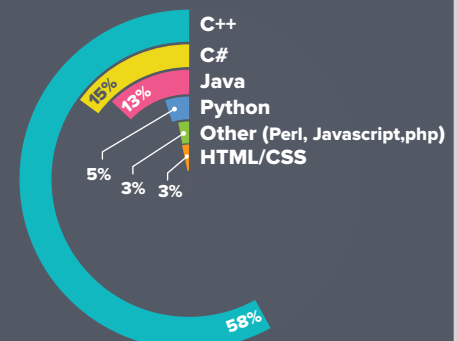
### PREVIOUS EMPLOYERS

- Microsoft
- Morgan Stanley
- Facebook
- Yahoo
- Intel

### SCHOOLS ATTENDED

- Columbia University
- Carnegie Mellon University
- University of California, Berkeley
- University of Texas at Austin
- University of Pennsylvania

### TECH SKILLSET



# RECENT PLACEMENTS



## Senior Software Engineer

Portfolio Analytics

Past Microsoft, Software Development Engineer II  
Education University of California, Berkeley  
Degree BS, Computer Engineering  
Previous Work Led a team of three developers and four testers, Updated Outlook Codebase from a cooperative threading to a pre-emptive threading model, increasing responsiveness and performance



## Senior Software Engineer

Security & Client Data Compliance Systemes (Internal Data)

Past Microsoft, Principal Software Development Lead  
Education Rice University  
Degree BS, Computer Science  
Previous Work Led team of 8 developers responsible for a 50k processor core, 150 PB storage datacenter used to process imagery content for Bing Maps web site, a datacenter that kept track of over 8B files and geospatial metadata



## Senior Software Engineer

Trading Systems

Past Blackberry, Software Developer  
Education University of Toronto  
Degree BS, Computer Science  
Previous Work Designed a high performance testing framework that was used to test against the Blackberry Enterprise server performance by simulating several millions of devices tinteracting with Blackberry Enterprise server



## Senior Software Engineer

R&D Fixed Income Trading

Past Microsoft, Software Development Engineer II  
Education University of Washington  
Degree BS, Computer Engineering  
Previous Work Implemented a scheduled task and code in the lowest level user-mode DLL: ntdll.dll., sole developer on the client features of the project. Data upload and the backend were built on top of existing components



## Senior Software Engineer

Equity Sales Dashboard

Past Dell, Platform Software Staff Engineer  
Education Columbia University  
Degree MS, Electrical Engineering  
Previous Work Improved product robustness by splitting a single process to multiple processes , implementing a library to enable IPC between components with features such as queuing, packet matching and retries.



## Senior Software Engineering

R&D Document Solutions

Past The MathWorks, Senior Engineer  
Education University of Southern California  
Degree MS, Computer Science  
Previous Work Developed New Deploytool for MATLAB Compiler, Led implementation effort for app authoring user interface in Java, Re-factored existing Java infrastructure to reuse source modules for the new tool



## Senior Software Engineer

R&D Fixed Income Trading

Past Barclays, Senior Engineer  
Education Northwestern University  
Degree PhD, Physics  
Previous Work Developed a new mechanism that would calculate the price adjustments to the outgoing quotes based on the real-time information for the bucketed positions for the selected portfolios



## Senior Software Engineer

Electronic Order Routing

Past Facebook, Senior Software Development Engineer  
Education Columbia University  
Degree MS, Computer Science  
Previous Work Developed server-side core profile related Graph APIs for mutating & reading user data, Developed APIs for page location data validation/import/modification/deletion



## Senior Developer

R&D Web Products

Past Lockheed Martin, Senior Software Engineer  
Education University of Maryland, College Park  
Degree BS, Computer Science  
Previous Work Developed large-scale distributed server applications deployed at each FAA Enroute Air Traffic Control Center nationwide, Introduced the use of Eclipse, Git, Jira, and Crucible.



## Senior Team Lead

Trading Systems Messaging

Past Goldman Sachs, VP Investment Banking Technology  
Education University of Pennsylvania  
Degree MS, Electrical engineering  
Previous Work Developed Java based web app calculates real-time market clearing price based on demand and bids, but can also suggest allocations based on preset factors and weights



## Senior Developer

Legal Data Research Systems (BLAW)

Past Goldman Sachs, Senior Engineer  
Education Carnegie Mellon University  
Degree MS, Information Technology  
Previous Work Architected high performance distributed processing system architected to scale for transaction volume (millions of transactions/day)



## Senior Software Engineer

Portfolio and Risk Analytics

Past Bank of America, Senior Developer  
Education University of California, Los Angeles  
Degree MS, Electrical Engineering  
Previous Work Developed productivity tools from concept to production, such as impact analyzers, flexible and custom search tools, a testing framework for data analysis, and a server dashboard monitoring system